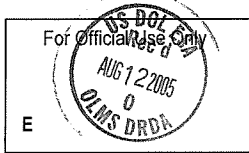


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>5729</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>Anthony</u> <u>M</u> <u>Perrone</u>  P.O. Box, Bldg., Room No., if any <u></u>  Street <u>1775 K Street, NW</u>  City <u>Washington</u>  State <u>District of Columbia</u> ZIP Code + 4 <u>20006</u>	4. Name, file number, and address of labor organization. Name <u>UFCW International Union</u>  Labor Organization File Number <u>000-056</u>  P.O. Box, Building and Room Number, if any <u></u>  Street <u>1775 K Street, NW</u>  City <u>Washington</u>  State <u>District of Columbia</u> ZIP Code + 4 <u>20006</u>
5. Position in labor organization. <u>International Secretary-Treasurer</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name <u>See Attachment for Part A (two pages)</u>  Trade Name, if any: <u></u>  P.O. Box, Bldg., Room No., if any <u></u>  Street <u></u>  City <u></u>  State <u></u> ZIP Code + 4 <u></u>	7.a. Nature of Interest, Transaction, or Income. <u></u>  7.b. Amount. <u></u>

### Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>Anthony M Perrone</u>	On <u>8/12/2005</u> Date	<u>202-223-3111</u> Telephone Number

Name of Person Filing <b>Anthony Perrone</b>	File Number U-
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B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name <input style="width: 80%;" type="text" value="See Attachment for Part B (nine pages)"/></p> <p>Trade Name, if any: <input style="width: 80%;" type="text"/></p> <p>P.O. Box, Bldg., Room No., if any <input style="width: 80%;" type="text"/></p> <p>Street <input style="width: 80%;" type="text"/></p> <p>City <input style="width: 80%;" type="text"/></p> <p>State <input style="width: 20%;" type="text"/> ZIP Code + 4 <input style="width: 20%;" type="text"/></p>	<p>9. Business deals with:</p> <p><input type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If 9.b. or 9.c. is checked give trust or employer's name.</p> <p>Name <input style="width: 80%;" type="text"/></p> <p>Trade Name, if any: <input style="width: 80%;" type="text"/></p> <p>P.O. Box, Bldg., Room No., if any <input style="width: 80%;" type="text"/></p> <p>Street <input style="width: 80%;" type="text"/></p> <p>City <input style="width: 80%;" type="text"/></p> <p>State <input style="width: 20%;" type="text"/> ZIP Code + 4 <input style="width: 20%;" type="text"/></p>	<p>11.a. Nature of such dealing.</p> <div style="border: 1px solid black; height: 100px; width: 100%;"></div> <p>11.b. Approximate dollar value of such dealing. <input style="width: 80%;" type="text"/></p> <p>12.a. Nature of interest held or income received.</p> <div style="border: 1px solid black; height: 100px; width: 100%;"></div> <p>12.b. Amount. <input style="width: 80%;" type="text"/></p>

C. **Received from any employer** (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).</p> <p>Name <input style="width: 80%;" type="text" value="See Attachment for Part C (one page)"/></p> <p>Trade Name, if any: <input style="width: 80%;" type="text"/></p> <p>P.O. Box, Bldg., Room No., if any <input style="width: 80%;" type="text"/></p> <p>Street <input style="width: 80%;" type="text"/></p> <p>City <input style="width: 80%;" type="text"/></p> <p>State <input style="width: 20%;" type="text"/> ZIP Code + 4 <input style="width: 20%;" type="text"/></p>	<p>14.a. Nature of payment.</p> <div style="border: 1px solid black; height: 150px; width: 100%;"></div>
<p>13.b. Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?</p>	<p>14.b. Amount of payment. <input style="width: 80%;" type="text"/></p>

**Attachment for Part A**

6. Name and address of Employer (including trade name, if any).

Ahold USA, Inc.  
1385 Hancock St.  
Quincy, MA 02169

7.a. Nature of Interest, Transaction, or Income.

The UFCW has a labor management committee established under the Labor Management Cooperation Act of 1978 and Ahold is a member of it.

This transaction was a dinner at a meeting that was for the purposes of:

- a) Improving communications between representatives of labor and management;
- b) Assisting workers and employers in solving problems of mutual concern not susceptible to resolution within the collective bargaining process;
- c) Studying and exploring ways of eliminating potential problems which reduce the competitiveness and inhibit the economic development of the industry; and
- d) Expanding and improving working relationships between workers and managers

The amount in 7.b. is based upon per person charge, which substantially overstates the amount reporting individual personally consumed; filer estimates that amount he consumed was approximately \$95.

7.b. Amount.

\$180 per person

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6. Name and address of Employer (including trade name if any)

Kroger Co.  
1014 Vine Street  
Cincinnati, Ohio 45202-1100

7.a. Nature of Interest, Transaction, or Income.

The UFCW has a labor management committee established under the Labor Management Cooperation Act of 1978 and Kroger is a member of it.

This transaction was a lunch at a meeting that was for the purposes of:

- a) Improving communications between representatives of labor and management;
- b) Providing workers and employers with opportunities to study and explore new and innovative joint approaches to achieving organizational efficiencies;
- c) Assisting workers and employers in solving problems of mutual concern not susceptible to resolution within the collective bargaining process;
- d) Studying and exploring ways of eliminating potential problems which reduce the competitiveness and inhibit the economic development of the industry;
- e) Enhancing the involvement of workers in making decisions that affect their working lives; and
- f) Expanding and improving working relationships between workers and managers

7.b. Amount.

\$29

**Attachment for Part B**

8. Name and address of Business (including trade name if any).

Advertising Novelty Company  
8120 Woodmont Avenue, Suite 550  
Bethesda, MD 20814-2761

9. Business deals with:

a. Labor Organization

10. If 9.b. or 9.c is checked give trust or employer's name.

- 11.a. Nature of such dealing.

Vendor

- 11.b. Approximate dollar value of such dealing.

\$38,000

- 12.a. Nature of interest held or income received.

Sports tickets (4); reporting individual gave the tickets to the union's clerical employees and did not use any of the tickets himself.

- 12.b. Amount:

Approximately \$75 each total \$300.

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8. Name and address of Business (including trade name if any).

Kelly Company  
1701 Cabin Branch Drive  
Cheverly, MD 20785

9. Business deals with:

a. Labor Organization

10. If 9.b. or 9.c is checked give trust or employer's name.

11.a. Nature of such dealing.

Provides printing, mailing and publishing services to union.

11.b. Approximate dollar value of such dealing.

\$1,034,000

12.a. Nature of interest held or income received.

Holiday turkeys

12.b. Amount:

\$61

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8. Name and address of Business (including trade name if any).

Kelly Company  
1701 Cabin Branch Drive.  
Cheverly, MD 20785

9. Business deals with:

a. Labor Organization

10. If 9.b. or 9.c is checked give trust or employer's name.

11.a. Nature of such dealing.

Provides printing, mailing and publishing services to union.

11.b. Approximate dollar value of such dealing.

\$1,034,000

12.a. Nature of interest held or income received.

One round of Golf

12.b. Amount:

\$219

8. Name and address of Business (including trade name if any).

Zenith Administrators, Inc.  
303 East Ohio St., Suite 2600  
Chicago, Illinois 60611

9. Business deals with:

b. Trust

10. If 9.b. or 9.c is checked give trust or employer's name.

UFCW International Union - Industry Pension Fund  
303 East Ohio St., Suite 2600  
Chicago, Illinois 60611

11.a. Nature of such dealing.

Provides administrative services to the plan.

11.b. Approximate dollar value of such dealing.

\$5,809,000

12.a. Nature of interest held or income received.

Meals and receptions at trustee or trust administration meetings. Note that the amounts included in 12.b. for meals generally are "per person" charges for group meals or receptions at all-day meetings, which charges tend to overstate the amount attributable to filer either because he did not actually attend the meal or reception or consumed less than the "per person" charge would reflect.

12.b. Amount.

Approximately \$305

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8. Name and address of Business (including trade name if any).

Zenith Administrators, Inc.  
303 East Ohio St., Suite 2600  
Chicago, Illinois 60611

9. Business deal with:

b. Trust

10. If 9.b. or 9.c is checked give trust or employer's name.

UFCW International Union - Industry Pension Fund  
303 East Ohio St., Suite 2600  
Chicago, Illinois 60611

11.a. Nature of such dealing.

Provides administrative services to the plan.

11.b. Approximate dollar value of such dealing.

\$5,809,000

12.a. Nature of interest held or income received.

Holiday gift (smoked seafood),

12.b. Amount.

Approximately \$75

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8. Name and address of Business (including trade name if any).

UFCW International Union - Industry Pension Fund  
303 East Ohio St. , Suite 2600  
Chicago, Illinois 60611

9. Business deals with:

a. Labor Organization

10. If 9.b. or 9.c is checked give trust or employer's name.



11.a. Nature of such dealing.

The Fund is a jointly-trusted pension fund which receives contributions from employers pursuant to collective bargaining agreements and pays benefits to UFCW members pursuant to those agreements.

11.b. Approximate dollar value of such dealing.

Approximate 2004 collective bargaining agreement contributions to the plan were \$8,200,000.

12.a. Nature of interest held or income received.

Hotel, airfare, ground transportation, parking, and meal expenses incurred attending at 6 Board of Trustees Investment Committee and trust administration meetings that occurred during the year in five different cities. Note that the amounts included for meals generally are "per person" charges for group meals and receptions at all-day meetings, which charges tend to overstate the amount attributable to respondent either because he did not actually attend the meal or reception or consumed less than the "per person" charge would reflect.

12.b. Amount:

\$7,692

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8. Name and address of Business (including trade name if any).

HGK Asset Management, Inc  
Newport Tower  
525 Washington Boulevard  
Jersey City, New Jersey 07310

9. Business deals with:

a. Labor Organization

10. If 9.b. or 9.c is checked give trust or employer's name.

11.a. Nature of such dealing.

Provides investment managing services to the union.

11.b. Approximate dollar value of such dealing.

\$11, 965

12.a. Nature of interest held or income received.

One round of golf and dinner

12.b. Amount:

\$150

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8. Name and address of Business (including trade name if any).

Boston Partners Asset Management, L.P.  
524 Ramona Street  
Palo Alto CA  
94301

9. Business deals with:

b. Trust

10. If 9.b. or 9.c is checked give trust or employer's name.

UFCW International Union - Industry Pension Fund  
303 East Ohio St., Suite 2600  
Chicago, Illinois 60611

11.a. Nature of such dealing.

Provides investment services to the trust.

11.b. Approximate dollar value of such dealing.

Approximately \$447,000

12.a. Nature of interest held or income received.

Dinner at Boston Kennedy

12.b. Amount:

Costs attributable to filer approximately \$125

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8. Name and address of Business (including trade name if any).

Calibre CPA Group  
1850 K St., NW  
Washington, DC 20006

9. Business deals with:

- a. Labor Organization
- b. Trust

10. If 9.b. or 9.c is checked give trust or employer's name.

UFCW International Union  
1775 K Street, NW  
Washington, DC 20006

UFCW Pension Plan for Employees  
1775 K St., NW  
Washington, DC 20006

UFCW Sick Benefit Plan  
1775 K St., NW  
Washington, DC 20006

UFCW International Union - Industry Pension Fund  
303 East Ohio St., Suite 2600  
Chicago, Illinois 60611

11.a. Nature of such dealing.

Provides accounting services to union and plans.

11.b. Approximate dollar value of such dealing.

UFCW International Union: \$311,600  
UFCW Pension Plan for Employees: \$73,000  
UFCW Sick Benefit Plan: \$2,200  
UFCW International Union – Industry Pension Fund: \$ 616,548

12.a. Nature of interest held or income received.

One round of golf

12.b. Amount:

\$203

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8. Name and address of Business (including trade name if any).

Wilson Center  
8240 Professional Place, Suite 203  
Landover, MD 20785

9. Business deals with:

a. Labor Organization

10. If 9.b. or 9.c is checked give trust or employer's name.

11.a. Nature of such dealing.

Polling and related services

11.b. Approximate dollar value of such dealing.

\$99,700

12.a. Nature of interest held or income received.

Business lunch

12.b. Amount:

Approximately \$30

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8. Name and address of Business (including trade name if any).

Yucaipa Company  
9130 West Sunset Blvd.  
Los Angeles, CA 90069

9. Business Deals with:

a. Labor organization

10. If 9.b or 9.c is check give trust or employer's name

11.a. Nature of dealing

Provides private equity investment services

11.b. Approximate Dollar Value of such dealing.

\$20,000,000

12.a. Nature of interest held or income received.

Christmas gift - gift basket. Receipt was not obtained and value is estimated.

12.b. Amount:

Approximately \$35

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**Attachment for Part C**

13.a. Name and address of Employer or Labor Relations Consultant (including trade name if any).

Lotsoff Capital Management  
20 North Clark Street  
Chicago, IL 60602

13.b. Is the business an Employer or Consultant?

Consultant

14.a. Nature of payment.

Holiday gift –flowers.

14.b. Amount of payment.

Approximately \$75

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